



Jewish Community Services Inc.

2015 ANNUAL REPORT

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OUR VISION

A vibrant, welcoming community that is respectful of the needs of all people

OUR VALUES

TIKKUN OLAM - *unity for the benefit for our clients and future*

CHESED - *kindness*

TZEDAKAH - *justice and benevolence*

DERECH ERETZ - *respect*

MISHPACHA - *family and community*

A SUMMARY OF OUR HIGHLIGHTS FROM 2014/2015

- ➔ As part of our 3 year strategic plan, we recruited individuals at the board level specialising in management, financial, legal, workplace health and safety, and community engagement
- ➔ A review of all our financial, accounting and payroll functions was completed in early 2015 which resulted in the employment of a Finance & Program Support Officer and transferring these functions back in house to ensure a reduction in costs and improved efficiencies for our stakeholders
- ➔ We introduced a number of new programs for our clients to offer diversity and meaningful opportunities to be socially engaged and active in their community
- ➔ We increased our overall outputs for core home & community support services due to improved systems to capture client data outputs that accurately reflects every aspect of service provided
- ➔ We have attracted and increased the number of skilled volunteers to JCS. This has provided a wonderful opportunity to broaden our community engagement through enhanced volunteer services and programs
- ➔ Our staff and volunteers have proactively sought and participated in various workshops, training & professional development opportunities as part of the aged care reforms and our ongoing commitment to promote client independence, individual well-being and deliver person centred outcomes
- ➔ We commenced our *Active Gardeners* program following receipt of a small grant from Office of the Ageing (Department of Health)
- ➔ We commenced delivering responsive and targeted services beyond the traditional core hours of Monday to Friday and extended support for our most venerable clients to include weekends and public holidays
- ➔ We actively sought collaboration opportunities by creating and strengthening partnerships with a range of agencies and organisations, resulting in positive outcomes for our clients
- ➔ We successfully transitioned to My Aged Care
- ➔ We engaged in positive conversations with the Department of Social Services to ensure our ongoing presence as a quality provider of Home & Community Services to the Jewish community. As a result, we have been able to position the organisation to transition to the Commonwealth Home Support Program (CHSP) on 1 November 2015

CHAIRMAN'S REPORT



“2014-2015 sees the completion of my fourth term as Chairman of our Jewish Community Services. And, like in the previous three, it has been a year of challenges, change and, of course, some outstanding achievements.”

In 2012, your Board at the time set forth a three year strategic plan. It was a significant step for us and was designed to coincide with the expiry of the existing HACC funding contract with the Federal government with the hope, but no expectation, of a renewal. We were planning for change and renewal. We were planning for both best and worst cases. And, no matter what the result, we were planning to ensure the best possible outcomes for our clients and our dedicated

team of employees and volunteers.

Last year, I outlined the expectation of being able to advise the outcome of negotiations with the Department of Social Services as to our continuing funding. The expectation was that the outcome would be known by the end of the first quarter in 2015. However, at the time of writing this report, whilst we are confident, we still do not have notice of an official contract of renewal of funding from the Department.

The strategic plan set forth ideals to enhance and strengthen the business for a series of funding outcomes. Intrinsic to these plans were strengthening both the Board as well as the operating team. In respect of the Board, we identified four key pillars of management: financial, legal, workplace health and safety, and community engagement. WHS has been well-covered for two years by Mandy Kay. Mandy's experience from within SafeWork SA has been invaluable in helping strengthen our policies and procedures that protect both our clients and our team. In respect of legal, we were fortunate to secure the commitment of Heather Croucher, a former partner of a leading national law firm and currently General Counsel at SAHMRI. Heather's input has proven invaluable in a number of key areas. Finally, I feel we are extremely fortunate to have secured the commitment of Jill Noble as our Treasurer. Her careful eye and broad business experience has yielded significant results in guiding and mentoring management through this particularly complex year. I was also delighted to welcome Ilana Culshaw back to the team, this time as Secretary.

Ilana has spent many years both at the Board and as one of our dedicated volunteers assisting both in the office as well as with clients. Her input throughout this year of change has been greatly appreciated. What has been even more rewarding for me as Chairman has been watching the way this new, tight team work together diligently, efficiently and empathetically. As a Board, it is our job to ensure that all decisions are considered fully and made for the greater good of the clients, the team, the organisation as a whole and the community. Sometimes, these decisions are very difficult and occasionally unpopular. However, please be reassured that no decision is taken lightly - full consideration given to all possible ramifications. At this point, I'd also like to thank Justice John Sulan. While no longer on our Board, John maintains close ties with us and has been an invaluable source of advice and support. I'd like to thank him personally for this support and, in particular, as a personal mentor to me.

Darren Meechan, our Manager, Community Services has worked tirelessly for the benefit of our clients and his team.

Darren has implemented a number of programmes that have directly benefited the skills and training of the team yielding great results at the coal face of service delivery. Darren's deep understanding of the complexities of the administrative requirements of compliance within our industry has allowed us to make some significant improvements in the way we deliver services to both existing and new clients. His relationships with the Department as well as complementary organisations have brought renewed vigour to our management platform. Darren's thorough approach has allowed for the Board to focus on the longer term strategies for the organisation. On behalf of the Board, I'd like to sincerely thank Darren for all he has achieved this year, particularly in the area of staff development. He has built a team that is ready to take JCS to the next level of service delivery. I would also like to thank our dedicated office team of, Emmon Wang and Aafke Boomsma as well as our home & community support workers, Na'ama Iadarola, Anita Long and Tatyana Kondratenko for delivering above and beyond.

An organisation such as ours would not survive without our dedicated team of volunteers that assist directly with our clients as well as administratively in the office. What has been particularly pleasing has been the increase in the number of volunteers from outside of the traditional community pool. This has provided a wonderful opportunity and platform to enhance our outward-facing communication and I look forward to broadening our community engagement through enhanced volunteer services and programmes in the current financial year.

While this has been a complex year that has generated challenges both internally and externally, I feel that JCS is possibly in the best position to move forward with sharper vision and renewed enthusiasm. I know that your Board feels the same way and we look forward to delivering new services and opportunities this year and for many years to come.

Robert Nachum
Chairman

Last year, we were able to raise significant donations. Much of this was for specific projects and outcomes. This year proved to be much more difficult given the state of the general economy amongst other reasons. Rest assured, the Board will be looking closely at our community engagement as we attempt to more securely predict this secondary but highly important source of funding.

One area that your Board takes very seriously is communication and engagement with the broader Jewish community. Whilst JCS is a sovereign, self-managing and self-governing organisation, we are aware that decisions we need to make may have broader implications. We have already begun taking steps to more clearly outline how we work and what this means in terms of how we need to acquit our federally-provided funds.

In this coming year, while waiting for confirmed commitment to our funding, we continue to build relationships with appropriate organisations that assist us to deliver and improve the quality of services we offer. At this point, I would like to acknowledge the developing relationship between JCS and Southern Cross Care (SA/NT). We are now in the process of formalising different approaches to delivering services to our clients through and with the outstanding resources that only an organisation of the scale of Southern Cross Care can offer. We see this as a great outcome for JCS to be able to partner with Southern Cross Care and would like to personally thank David Moran, Deputy CEO, for his continued support.

MANAGER, COMMUNITY SERVICES REPORT



Following my appointment in September 2014 to oversee the day to day operations of JCS, I am delighted to present the operational highlights, achievements and challenges for 2014/2015,

Over the past year, substantial effort has been devoted to expanding programs and services, ensuring all programs are placed on a sustainable foothold, implementing best practice policies and preparing the organisation for significant policy reforms impacting on the aged & community care sector.

This year has also provided opportunities for us to proactively seek feedback and engage with our clients, community members and stakeholders to ascertain the value of our ongoing services to the Jewish community.

“More than ever, JCS must ensure it is in a strong position to meet the future needs of an ageing population. We must strive for ways to remain competitive, continue to provide innovative and high-quality services to our community.”

As part of the changes announced in the 2015 Commonwealth Budget, the Government's Aged Care Agenda will progressively move aged care support from a welfare-style system to one that empowers clients to choose their own support services and provider. The Government also recently announced that it will integrate the Home Care Packages Programme and the Commonwealth Home Support Programme (CHSP) into one programme from 1 July 2018, providing greater control for consumers.

As the Chairman advised in his report, at this current time we have not received a formal offer of a new funding from the Department of Social Services as part of the commencement of the Commonwealth Home Support Program (CHSP) from 1 November 2015. However, I have been involved in a number of conversations and mapping exercises with the Department to validate our service outputs to determine future levels of funding to successfully deliver services until 30 June 2018 and I remain confident that JCS will be offered a funding and service agreement shortly.

There have been a number of program and client outcome achievements over this past year in delivering greater choice and adapting our service model to become more responsive to meet the diverse needs of our clients. These include the expansion of our services and programs, the partnerships we have built

with other service providers, introducing new clients to our services by responding to unmet need in the broader aged care community and expanding support and services to our most vulnerable clients outside core business hours.

Emmon Wang, Coordinator, Home & Community Support has been instrumental in assisting me with a number of these milestones and I would like to acknowledge the abundance of energy she brings to JCS, her passion for achieving active ageing outcomes for our clients, her 'can do' approach, and the respect and trust she has gained with our clients and community members.

Our achievements are also a direct result of the input, commitment, loyalty and above all, the passion displayed by all our community support staff.

When we embarked on change some 12-18 months ago, each team member took ownership by gaining an understanding of the complex aged care sector reforms and taking proactive action to further expand their own skills and knowledge in order to embed person centred and re-ablement approaches into our services, this included staff completing their Certificate III in Aged Care.

I want to acknowledge the individual contribution, determination and positive attitude displayed by the community support staff - Na'ama Iadarola, Anita Long and Tatyana Kondratenko. Their resolve to not give up during this complex period of change has been valued.

Another key milestone achieved this year has been the in sourcing of all our invoicing, accounting and payroll functions. Following client and stakeholder feedback and a review of these principal functions, we recruited a Finance Officer to our staff team which has resulted in significant cost savings, improved client & staff satisfaction in relation to invoicing and payroll, and prompt payment of creditor accounts. I would like to acknowledge the contributions made by Aafke Boomsma and her efforts in establishing sound financial and accounting systems, implementing better reporting practices, and providing day to day advice to me on our financial operations.

It is imperative that I acknowledge the time, dedication and skills given by each member of our diverse volunteer team. The volunteer program has expanded significantly over the past 12 months due to a range of factors which are extended on in our Volunteer Program Report. Volunteers are the key to the success of Jewish Community Services. Without our volunteers, much of the work we do would not be possible.

Whilst travelling in Europe in May this year, I took some time out to visit the Jewish Cultural Quarter in Amsterdam, taking in the Jewish Museum and Portuguese Synagogue, which dates back to the 17th century.

This museum provided a great opportunity to see first-hand a beautiful Synagogue as well as view artefacts that explained some of the traditions and history of the faith. From there we travelled to Berlin where I



took a moving stroll through the Holocaust memorial to pay my respects and reflect. These experiences have personally allowed me to broaden my own understanding about the Jewish culture.

As an organisation that has recently engaged a number of paid and volunteer staff from outside the Jewish community, the board of management and I are committed to ensure all staff and volunteers have a broad understanding of the Jewish culture and faith, and community expectations of how Judaism should be continually reflected into all facets of our services and programs.

Whilst there is still more work to be completed in this area, we have looked to other organisations, such as Jewish Care Victoria to learn how they achieve this through their cultural & spiritual services and staff induction programmes. There is also a role key members within the Jewish community in SA can play to provide specific cultural and spiritual input and guidance as we embark on improvements in this area over the next 12 months.

Finally, I would like to acknowledge the meticulousness, professionalism and outstanding Governance provided by the entire JCS Board of Management under the exceptional leadership of our Chairman, Robert Nachum.

I have valued the support and input of our Treasurer, Jill Noble for providing high level fiscal and business guidance to ensure our financial accountability and sustainability. Thank you to our Secretary, Ilana Culshaw for her ongoing support and input over the past 12 months and I wish Ilana all the very best for her future as she has indicated she will be stepping down at the end of this term. Also, to Heather Croucher and Mandy Kay, thank you for providing professional guidance on a broad range of legal, WH&S and risk management issues to ensure compliance with a raft of statutory and legislative requirements.

Darren Meechan

Manager, Community Services

Providing Quality Home & Community Support Services



HOME & COMMUNITY SUPPORT PROGRAM REPORT

During 2014/2015, our energies were focussed on preparing for the shift of our HACC services and programs to align with the new My Aged Care reforms, which commenced operation on 1 July 2015. The changes to My Aged Care include:

- ❖ a contact centre providing a clear entry point to the aged care system.
- ❖ a central client record to facilitate the collection and sharing of client information between the client, assessors and service providers.
- ❖ the introduction of the My Aged Care Regional Assessment Service (RAS) to conduct face-to-face assessments of people seeking entry level support at home.
- ❖ web-based portals for clients, assessors and service providers.
- ❖ transition to the Commonwealth Home Support Program (CHSP) commencing on 1 November 2015.



Although there were a few hesitant moments in the lead up to the transition, we felt reassured knowing that we had already commenced making changes some 12-18 months earlier by participating in training opportunities, gaining a better understanding of the aged care reforms and ensuring our services reflect community needs, promote independence, individual well-being and deliver person centred outcomes.

Over the past several months, we have introduced a range of new programs for our clients that offer diversity and meaningful opportunities to be socially engaged and active in the community. This has resulted in an increase in overall program

participation and positive feedback received from our clients and family members.

Key Highlights & Successes

- Commencement of a cooking group which has been a central highlight in bringing our older community members together which actively promotes the involvement for all - from planning the menu, sourcing the special ingredients, providing advice through to the preparation and cooking the many traditional Jewish dishes and treats, there are never too many cooks in our kitchen!
- Start up of a monthly Coffee Club offering our community members the opportunity to catch up with friends at a different café around town.



- We commenced our *Active Gardeners* program following receipt of a small grant from Office of the Ageing (Department of Health). This program is driven by volunteers with a passion to support our community members continue resilience by remaining active and involved in managing or establishing a small garden or vegetable patch.

- The popular and long running Bagels monthly lunch continues to function, however, many of our clients made it clear they wanted diversity about the types of food they could have and the desire to meet up in alternative venues. Continuing to utilise the Rose Harrison Hall every second month, as a familiar venue for many of our clients, we have expanded Bagels on the alternative month which meets at a different venue, such as a popular hotel suggested by our clients allowing greater food and dietary choices.
- The Chaverim 'friendship' exercise group continues to meet weekly at our Joslin office. Both Na'ama Iadarola and I were provided the opportunity earlier in the year to undertake the Easy Moves for Active Ageing (EMAA) training, a two day competency based training course of demonstrations, practical sessions and assessments presented by physiotherapists. As EMMA leaders, both Na'ama and I are trained to conduct safe exercise programs, with a focus on core exercises for flexibility, strength and



- balance. The training also expands skills and knowledge about basic anatomy, joint replacement, arthritis, dementia, falls prevention, communicating with other health professionals and precautions relevant to exercise with older people. I would like to acknowledge the long term support and contribution of Mrs Lynette Ninio for facilitating the Chaverim group over many years and her generous, encouragement and mentoring during the transition of the program to Na'ama and myself.
- The commencement of monthly bus trips provided the clients more chances of socialising, reaching out and sightseeing.

"I am always very pleased to meet my friends and JCS staff each Thursday at the Chaverim group. Staff are friendly and very kind and always there to provide the support and the services every time when needed." **Janna S**



The philosophy of active participation has been reflected in the program design and implementation of our programs and services.

Clients have more choice to express their interests and nominate the destination and the activities of the programs.

As a provider of community and home support services to the Jewish community, delivering responsive and targeted services extends beyond the traditional core hours of Monday to Friday. Our older community members, in particular their family and carers, require flexibility and availability to access essential support services i.e. personal care, well-being, and monitoring during other times such as evening, weekends and public holidays. We have recently moved to provide availability and peace of mind to our clients and their carers most in need by extending support to include weekends and public holidays.

Our organisational collaboration also shined during the 2014-2015 financial year. We have created new and strengthened partnerships with many agencies including Southern Cross Care (SA/NT), RDNS, Older Person's Mental Health and Anglicare SA successfully assisting some of our clients transition to higher levels of care.

We have seen a pleasing increase in our overall outputs for core home support services. This is largely due to improved promotion of our services within the Jewish and broader community and improved systems to capture client data outputs that accurately reflects every aspect of service provided, in accordance with our funding requirements.

Emmon Wang

Coordinator, Home & Community Support Program

A SNAPSHOT OF OUR HOME & COMMUNITY SUPPORT SERVICES (2014/2015)

*Individuals supported by / received a service from JCS**

Gender	(All)
Female	91
Male	29
Total	120

Age	(All)
36-40	1
41-45	1
46-50	3
51-55	3
56-60	5
61-65	6
66-70	7
71-75	8
76-80	15
81-85	39
86-90	20
91-95	10
96+	2
Total	120

Local Government Area	(All)
ADELAIDE	6
ADELAIDE HILLS	1
BURNSIDE	14
CAMPBELLTOWN	4
CHARLES STURT	11
HOLDFAST BAY	7
MARION	11
MITCHAM	8
MOUNT BARKER	1
NORW. P'HAM ST PTRS	10
ONKAPARINGA	4
PLAYFORD	3
PORT ADEL. ENFIELD	11
PROSPECT	1
SALISBURY	2
TEA TREE GULLY	4
UNLEY	3
WALKERVILLE	2
WEST TORRENS	17
Total	120

Client Status	(All)
Care Receptient	96
Carer	24
Total	120

Client Type	(All)
HACC (Client)	61
HACC (Carer)	21
Community Visitors (CVS)	6
Claims Conference	2
Self / Private	2
Residing in Resi. Care	6
Other	22
Total	120



***Individuals refer to those who are:**

- i) in receipt of Home & Community Care (HACC Government funded services / or family carer who accessed support and services from JCS;
- ii) self, private or brokerage funded;
- iii) a member of the Jewish community residing in residential care;
- iiii) in receipt of German claims conference/restitution services;

VOLUNTEER PROGRAM REPORT

Volunteers are key to the success of Jewish Community Services. Without our volunteers, much of the work we do would not be possible. Members of our community generously give their time, skills and energy to support our work in a range of services and programs, including supporting our office team in a variety of administrative functions.

“Being a volunteer at JCS is really such a great experience! I have gained new skills while also giving it back to the community. Working with lovely, energetic yet professional team members is what I really enjoy working at JCS.”

Yani – Administration & Program Support Volunteer



During the past 12 months as part of our transition to the Commonwealth Home Support Program, our volunteers have engaged in further skill development and participated in training opportunities to embrace our *Active Choices Active People* philosophy of delivering services that promote re-ablement and wellness outcomes for our clients.

As part of our ongoing efforts and volunteer recruitment strategies over the past 12 months, we have focused on exploring new volunteering opportunities which has resulted in attracting a diverse range of volunteers from all walks of life, with a broad range of skills and knowledge and the commitment to provide quality home and community support services to our clients.

Through the generous support and time offered by our dedicated volunteer team, here is a snap shot of how our volunteer team play an important role in supporting our clients and other functions of JCS:

- Provide one to one transport for our older community members to medical, monthly lunches, social appointments, outings and Synagogue services
- Provide companionship and social support in the home as part of the Community Visitors Scheme, to reduce social isolation for our older clients
- Help our older community members with light garden maintenance as part of our Active Gardeners program.
- Provide visits and company to our community members who are in hospital, respite, rehabilitation or entered permanent residential care
- Maintain the JCS website to ensure all content is informative, current and accurate and ensure our positive presence on social media
- Develop the JCS monthly newsletter, e-News and other publications
- Provide day to day administrative support to the office team by assisting with a range of tasks associated with our finance and coordination functions

As part of our continued shift to person centered service delivery, responding and offering greater choice to our clients, we must continually look outside the square and beyond the traditional 'Monday to Friday' method of providing support services. Whilst this provides a number of challenges, we have recently commenced adapting our volunteer roles and recruitment methods to ensure we can provide flexibility to also meet the needs and availability of prospective volunteers willing to volunteer their time outside core business hours.

Over the coming 12 months we have more work to do by building on the success of our volunteer program that focuses on retention, recognition and creating new and innovative ways to engage volunteer support through short term engagement, pro-bono, corporate and the use of remote volunteer support through technology.



"I have met so many wonderful and caring people which includes both families and individuals. It is a very real privilege to be recognised by both families and staff when I visit. The individual I currently visit is a sheer delight and if I could see them more I would."

Jayne – Community Visitor

19

NUMBER
OF VOLUNTEERS

3,168

HOURS OF SERVICE
CONTRIBUTED BY OUR
VOLUNTEERS

2,237

INDIVIDUAL SERVICES
PROVIDED TO OUR
CLIENTS

VOLUNTEERS MAKE A DIFFERENCE.

“We acknowledge and send a heartfelt THANK YOU to each individual for giving generously their time, commitment, skills and above all, the difference they make as a result of the ongoing support to JCS and our clients”

OUR PEOPLE

BOARD OF MANAGEMENT

ROBERT NACHUM - Chairman

Robert Nachum is serving his sixth concurrent term on the Board of Management of Jewish Community Services and fourth as Chairman.

His career spans a quarter of century in commodities marketing, trading and finance, both in corporate senior management positions as well in independent international consultancy. Rob is the founder and Executive Director of a leading internet broadcasting services company and has been a pioneer in the Australian webcast industry since 2000.

Rob has a Bachelor of Business majoring in marketing and international trade.

JILL NOBLE - Treasurer

Jill Noble joined the JCS board in 2015 and is the CFO and Company Secretary of the Nova Group of Companies. Jill has a diverse background, working mainly in Defence and technology industries in software engineering and project management, before transitioning to a career in corporate services management and financial management.

Jill has a Bachelor of Science (Computer Science and Mathematics), MBA and Master of Commerce (Accounting). Jill is also a Certified Practising Accountant (CPA).

ILANA CULSHAW - Secretary

Ilana Culshaw is also a long serving and active volunteer with JCS, joining the board in 2008. Her professional background in teaching at senior levels helped her to gain a fuller appreciation of the diversity of individual needs and experience in Pastoral care responsibilities where the rapid recognition and effective reaction to changing expectations is most important.

Ilana has a Bachelor of Arts and Graduate Diploma in Education.

HEATHER CROUCHER

Heather Croucher was appointed to the board in 2014 and is a lawyer with 30 years' experience. Her current role is as General Counsel and joint Company Secretary with the South Australian Health and Medical Research Institute – SAHMRI.

Heather has previously been a partner in a large law firm and also spent time in other in house roles and in the SA public sector. She has held positions on the boards of other not for profit organisations.

MANDY KAY

Mandy Kay was appointed in 2013 and comes to the board with a diverse employment background, experience in health and safety, training, quality management systems, human resources, and change management.

She currently works as a Compliance and Enforcement Manager with SafeWork SA and has a strong focus on developing people, implementing successful and worthwhile change, and providing a high level of service to all clients.

Mandy also has experience in ministerial committees and volunteer based communities that are involved in junior sport.

She has a Masters of Public Administration and is a work health and safety practitioner.

STAFF TEAM



DARREN MEECHAN

Manager, Community Services

Darren has qualifications in Community & Health Services and Volunteer Management.

Darren joined JCS in 2014 and has over 20 years experience in program coordination, leadership, continuous & quality improvement and project management, having worked in various not-for-profit organisations and local government across Victoria, SA and the ACT and as a self employed consultant prior to joining JCS.

“Having an energetic, professional and dedicated team of staff and volunteers who strive to deliver high quality, person centered and responsive services to our community, is just one of the many aspects I enjoy working in a vibrant organisation like JCS.”



EMMON WANG

Coordinator, Home & Community Support

Emmon holds a Masters in Social Work and is a trained and registered Easy Moves for Active Ageing (EMAA) Leader.

Emmon joined JCS in 2014 and is responsible for client assessments, reviews, developing person-centred support plans, and working closely with our Home & Community Support staff to ensure JCS delivers high quality and person centred outcomes to our clients as part of the Aged Care Reform Agenda.

“I love the vibrancy and passion that exists at JCS. I appreciate the clear vision, the leadership and the supportive environment. I care about our clients and they care about me. It’s a great place to be.”



AAFKE BOOMSMA

Finance & Program Support Officer

Aafke is currently working towards full CPA membership by completing her last professional level studies.

Aafke joined JCS in 2014 and assists with the day to day financial and program support requirements, which include accounts receivable, payments, staff payroll, taxation and acquittals. She has completed her studies as an auditor in the Netherlands and recently completed further studies to gain knowledge for Australian accountancy.

“I enjoy meaningful work, pleasant surroundings, collaboration, and a leader who sets the pace. Thankfully I have all of these and more at JCS.”



NA'AMA IADAROLA
Social Inclusion and Community Support Worker

Na'ama has completed her Certificate III in Aged Care, and is a trained and registered Easy Moves for Active Ageing (EMAA) Leader.

Na'ama commenced with JCS in 2004. As one of our longest serving employees, Na'ama delivers a range of quality in home and community support services to our clients. She has recently expanded her role to encompass social engagement & inclusion, which involves the planning and facilitation of JCS' new active ageing programs and activities.

"I love experiencing the motivation and laughter of clients attending our diverse range of activities & programs. I think I have the luckiest job in the world where my skills and talents are recognised. JCS brings a fresh and innovative approach to providing services to our community, and I am proud to be part of such a passionate and dedicated team of staff & volunteers."



ANITA LONG
Home & Community Support Worker

Anita has completed her Certificate III in Aged Care.

Anita joined JCS in mid 2011 after relocating from New Zealand. Anita has been employed in various community services roles, including employment with the Salvation Army as a community & home assessor.

As one of our highly experienced Home & Community Support Workers, Anita delivers a range of quality in home and community support services to our clients and community members to enhance and maintain client independence and quality of life while living at home.

"Being involved with community services for many years, I find my work challenging, yet satisfying. I have a good rapport with my clients and with the dedicated team in Jewish Community Services."



TATYANA KONDRATENKO
Home & Community Support Worker

Tatyana has completed her Certificate III in Aged Care.

Tatyana is another one of our longest serving employees, having been with JCS for 12 years. Tatyana delivers a range of quality in home and community support services to our clients and community members to enhance and maintain client independence and quality of life while living at home.

"I have learnt a lot in my role over the past 12 years. The opportunities I have been provided such as further training and development, has allowed me to keep up with the changes in the aged care sector."

OUR VOLUNTEER TEAM

Barbara (Community Visitor)

Bernice (Transport)

Dhana (Administration & Program Support)

Emily (Communications & Social Media)

Eva (Group Program Support)

Evon (Community Transport)

Gerry (Community Transport)

Ilana (Community Transport)

Janice (Community Visitor)

Jayne (Community Visitor and Administration)

Jill (Community Transport)

Lynette (Chaverim Group Facilitator)

Michael (Bus Driver)

Myra (Group Program Support)

Param (Community Garden Assistant)

Princy (Web & Content Management)

Rhea (Finance & Program Support)

Sylvia (Transport)

Vita (Transport)

Yani (Administration & Program Support)

OUR SUPPORTERS

TODAH!

**Jewish
Community
Services Would
Like To Thank Our
Supporters**

**The Department
Of Social Services**

**Community
Visitors
Scheme (CVS)**

**Department
of Communities &
Social Inclusion**

**Department of
Health (Office for
the Ageing)**

**Jewish Care
Victoria**

**Southern Cross
Care (SA/NT)**

**All Community
Members and
Individuals who have
made a Donation**

**All Supporters
at JCS Events &
Functions**

THANK YOU!



Australian Government
Department of Social Services



Government of South Australia
Department for Communities
and Social Inclusion



JewishCare
My Community. My Choice.



Treasurer's Report 2014-2015



The total income for Jewish Community Services in 2014-2015 was \$424,679 compared to \$473,482 in 2013-2014, representing a 10.3% decrease. Government funding is our main source of income but Jewish Community Services also is dependent on income from various fundraising activities and donations. Donations received in 2014-2015 were only \$2,653, compared to \$55,256 in 2013-2014.

The total operating expenses for Jewish Community Services in 2014-2015 were \$439,915 compared to \$479,569 in 2013-2014, representing an 8.3% decrease. As a human service organisation the main expenses are wages and related costs and the operational expenses of the Jewish Home & Community Support Program, including the outsourcing of additional client support services where needed above those

able to be provided by our own staff. Jewish Community Services service costs are subsidised by the work of our volunteers. We are fortunate to have dedicated volunteers who provide that extra level of support and caring which is vital for our community.

Jewish Community Services had an operating deficit of \$15,237 in the 2014 – 2015 financial year, compared to a 2013 – 2014 financial year deficit of \$6,087. This loss was due to 1) government grants received expected to be recognised as income (and expenditure undertaken accordingly), but which are being held in reserve at report date, and 2) the significant donation shortfall compared to 2013-2014.

This reserve (provision) is due to an under spend of funding received for the South East Country region under the Commonwealth HACC program and which relates to previous geographical funding models under the former State and Commonwealth funding arrangement. We are currently in discussion with Department of Social Services with respect to this funding.

At the time of this report, the possibility exists that the unspent funding will need to be repaid and accordingly, a provision for that has been established. The total amount of the provision is \$35,249, which includes amounts for the 2014-2015 and previous financial years 2012-2013 and 2013-2014.

The current year deficit and the previous years' adjustment have significantly impacted our net asset position, which has decreased from \$47,612 in 2013-2014 to \$3,640 in 2014-2015. Although this is a significant fall, it is worth highlighting the fiscally responsible response by the JCS Board and management, which would have achieved a reduced operating deficit of \$3,461 in 2014-2015 if not for the establishment of the provision, despite the significantly lower donation income.

A significant change that has been undertaken this year is the in-sourcing of the accounting functions which has provided cost savings as well as greater control, timeliness and flexibility in our financial management and reporting. I would like to thank Manager, Community Services Darren Meechan and Finance Officer Aafke Boomsma, for this terrific achievement.

Jill Noble

Treasurer

	2013-2014	2014-2015
Total Income	\$473,482	\$424,679
Total Expenditure	\$479,569	\$439,915
Operating Profit	(\$6,087)	(\$15,237)
Total Other Expenses	-	\$429
Total Surplus / (Deficit)	(\$6,087)	(\$15,665)
Prior Year Adjustments	-	(\$28,306)
Opening Accumulated Funds	\$53,699	\$47,612
Closing Accumulated Funds	\$47,612	\$3,640
	2013-2014	2014-2015
Total Current Assets	\$109,455	\$60,935
Total Non-Current Assets	\$5,669	\$2,955
TOTAL ASSETS	\$115,124	\$63,890
Total Current Liabilities	\$67,512	\$60,250
Net Assets	\$47,612	\$3,640
Total Accumulated Funds	\$47,612	\$3,640

AUDITOR'S REPORT

JEWISH COMMUNITY SERVICES INC. NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 30 JUNE 2015

SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

In the opinion of the Board of Management, Jewish Community Services Inc (the Association) is not a reporting entity as there are unlikely to exist users who are unable to command the preparation of reports tailored so as to satisfy specifically all of their information needs. Accordingly, the Accounts are "Special Purpose Financial Reports" that have been prepared solely to meet the requirements of the Associations Incorporations Act (SA), the Board of Management and members of the Association.

The Financial report has been prepared in accordance with the following Accounting Standards and other mandatory professional reporting requirements:

AASB 176	Property Plant & Equipment
AASB 108	Accounting Policies
AASB 1031	Materiality
AASB 110	Events Occurring after Balance Sheet Date
AASB 119	Employee Benefits

No other applicable Accounting Standards, Urgent Issues Group Interpretations or other authoritative pronouncements of the Australian Accounting Standards Board have been applied.

The financial report has been prepared on an accruals basis and is based on historical costs and does not take into account changing money values or, except where specifically stated, current valuations of non-current assets.

The following material accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of this financial report.

a) **Income Tax**

The Association is exempt from income tax pursuant to the Income Tax Assessment Act. Accordingly Australian Accounting Standard AASB 112 Income Taxes has not been applied and no provision for income tax has been included in the Accounts.

b) **Depreciation**

The depreciable amount of all fixed assets are depreciated over the useful lives of the assets to the organisation commencing from the time the assets is held ready for use.

c) Property, Plant & Equipment

Each class of property, plant & equipment are carried at cost or fair value less, where applicable, any accumulated depreciation.

d) Employee Entitlements

Liabilities for employee benefits for wages, salaries and annual leave that are expected to be settled within 12 months of the reporting date representing present obligations resulting from employee's services provided to reporting date, are calculated at undiscounted amounts based on remuneration wage and salary rates that the company expects to pay as at reporting date including related on-costs.

Contributions made by the Association to employee superannuation funds are charged as expenses when incurred.

Long service leave entitlements are recognised once an employee had completed five years of service.

e) Prior year adjustments / provision for grant repayment

The provision represents an under spend of funding received for the South Est Country region under the Commonwealth HACC program which relates to previous geographical funding models under the former State and Commonwealth funding arrangement. JCS is currently in discussion with the Department of Health and Ageing with respect to this funding. At the time of preparing these financial reports, the possibility exists that the unspent funding will need to be repaid and accordingly, a provision has been established.

f) Revenue

All revenue is stated net of the amount of goods and services tax (GST).

g) GST

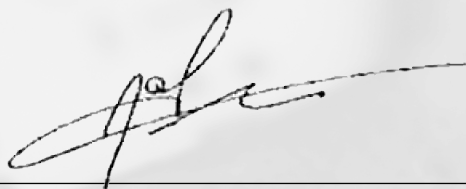
The organization registered for Goods and Services Tax as of 1 July 2012.

Date: 30/09/2015

**JEWISH COMMUNITY SERVICES INC.
REPORT OF THE COMMITTEE
FOR THE YEAR ENDED 30 JUNE 2015**

The Committee of Management reports that:

- a) During the financial year ended 30 June 2015, no officer of the Association, firm of which the officer is a member, or body corporate in which the officer has a substantial financial interest, has received or become entitled to receive a benefit as a result of a contract between the officer, firm or body corporate and the Association; and
- b) During the year ended 30 June 2015, no officer of the Association has received directly or indirectly from the Association any payment of other benefit of a pecuniary value, except for the reimbursement of expenses incurred on behalf of the Association.



Chairman: Robert Nachum



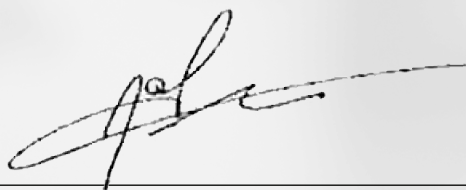
Treasurer: Jill Noble

**STATEMENT BY OFFICERS OF THE ASSOCIATION
FOR THE YEAR ENDED 30 JUNE 2015**

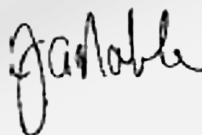
The officers of the Association have prepared the financial report on the basis that the in the opinion of the officers of the Association:

- a) The accompanying Profit and Loss Statement, Balance Sheet and Notes to the Accounts for the year ended 30 June 2015, which comprise the "Special Purpose Financial Report" present fairly the state of affairs as at that date, and the result of operations for the year then ended; and
- b) The Committee of Management has reasonable grounds to believe that the Association will be able to pay its debts as and when they fall due.

This Statement is made in accordance with a resolution of the Committee



Chairman: Robert Nachum



Treasurer: Jill Noble

Date: 30/09/2015



INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE JEWISH COMMUNITY SERVICES INC. FOR THE YEAR ENDED 30 JUNE 2015

Report on the Financial Report

I have audited the accompanying financial report, being a special purpose financial report, of the Jewish Community Services Incorporated, which comprises the Balance Sheet as at 30 June 2015, the Profit and Loss Statement for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information and the Report of the Committee.

The Committee's Responsibility for the Financial Report

The Committee of Jewish Community Services Incorporated is responsible for the preparation and fair presentation of the financial report and has determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the financial reporting requirements of the Associations Incorporation Act (SA) 1985, and are appropriate to meet the needs of the members. The Committee's responsibility also includes such internal control as the Committee determines is necessary to enable the preparation and fair presentation of a financial report that is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

My responsibility is to express an opinion on the financial report based on my audit. I have conducted my audit in accordance with Australian Auditing Standards. These Auditing Standards require that I comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Committee as well as evaluating the overall presentation of the financial report.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Independence

In conducting my audit, I have complied with the independence requirements of the Australian professional accounting bodies.

Auditor's Opinion

In my opinion, the financial report presents fairly, in all material respects, the financial position of the

Jewish Community Services Incorporated as at 30 June 2015 and of its financial performance for the year then ended in accordance with the accounting policies described in Note 1 to the financial statement, and the Associations Incorporation Act (SA) 1985.

Basis of Accounting and Restriction on Distribution

Without modifying my opinion, I draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared to assist Jewish Community Services Incorporated to meet the requirements of the Associations Incorporation Act (SA) 1985. As a result, the financial report may not be suitable for another purpose.



SD FRY

Chartered Accountant

Signed at Adelaide this 30th day of September 2015.

Liability limited by a scheme approved under Professional Standards Legislation

S.D. Fry CA - Principal

Level 4, 111 Gawler Place Adelaide SA 5000

Ph: (08) 8231 3233 Fax: (08) 8231 3235 Email: simon@fryaccounting.com Web: www.fryaccounting.com

Fry Accounting Pty Ltd (ACN 164 181 784 ATF Fry Accounting Trust (ABN 53 153 541 799)

FINANCIAL STATEMENTS 2014/2015

Created: 28/09/2015 PM

Jewish Community Services Inc

227 Payneham Road

JOSLIN SA 5070

ABN: 29 044 039 946

Email: contact@jcssa.cssa.asn.au

Profit & Loss [Last Year Analysis]

July 2014 To June 2015

Local Government Area	This Year	Last Year	\$Difference	%Difference
Income				
Grants				
Grants (Cwlth - Op - Rcmt	\$363,246.79	\$308,641.00	\$54,605.79	17.77%
Grants (Cwlth) Op - Non - R	\$14,416.68	\$14,249.00	\$167.68	1.2%
Grants (State) Op - Recurrent	\$14,433.96	\$24,788.10	-\$10,354.14	(41.8)%
Grants (State) Op - Non - R	\$0.00	\$4,950.00	-\$4,950.00	(100.0)%
Grants (Local) Op - Non - R	\$0.00	\$9,413.64	-\$9,413.64	(100.0)%
Total Grants	\$392,097.43	\$362,041.74	\$30,055.69	8.3%
Fundraising - Gifts				
Donations Received	\$2,652.55	\$49,096.25	-\$46,443.70	(94.6)%
Donations (PublicCollections)	\$0.00	\$1,160.00	-\$1,160.00	(100.00)%
Bequests	\$0.00	\$5,000.00	-\$5,000.00	(100.00)%
Total Fundraising - Gifts	\$2,652.55	\$55,256.25	-\$52,603.70	(95.2)%
Fundraising - Contributions				
Contributions (Members)	\$2,642.12	\$1,803.29	\$838.83	46.5%
Contributions (Public)	\$0.00	\$110.91	-\$110.91	(100.00)%
Total Fundraising - Contributions	\$2,642.12	\$1,914.20	\$727.92	38.0%
Trading/Operating Activities				
Fees & Charges - Restricted	\$24,237.76	\$21,094.67	\$3,143.09	14.9%
Fees & Charges - Unrestricted	\$1,822.91	\$31,131.42	-\$29,308.51	(94.1)%
Membership Fees	\$72.77	\$109.19	-\$36.42	(33.4)%
Total Trading/Operating Activities	\$26,133.44	\$52,335.28	-26,201.84	(50.1)%
Other Income				
Interest - Restricted	\$963.81	\$1,200.04	-\$236.23	(19.7)%
Interest - Unrestricted	\$170.07	\$181.67	-\$11.60	(6.4)%
Other/Sundry Income	\$19.09	\$552.99	-\$533.90	(96.5)%
Total Other Income	\$1,152.97	\$1,934.70	-\$781.73	(40.4)%
Total Income	\$424,678.51	\$473,482.17	-\$48,803.66	(10.3)%
Total Cost of Goods Sold	\$0.00	\$0.00	\$0.00	NA
Gross Profit	\$424,678.51	\$473,482.17	-\$48,803.66	(10.3)%

This Report Includes Year-End Adjustments.

Page 1 of 3

Expenses				
Accounting Fees	\$17,047.80	\$20,919.82	-\$3,872.02	(18.5)%
Audit Fees	\$2,000.04	\$1,500.03	\$500.01	33.3%
Advertising & Promotion	\$697.25	\$712.74	-\$15.49	(2.2)%
Assets Purchases <\$5,000	\$1,200.06	\$5,913.45	-\$4,713.39	(79.7)%
Bank Charges	\$784.87	\$570.92	\$213.95	37.5%
Bad Debts	\$0.00	\$30.00	-\$30.00	(100.00)%
Board/Governance Expenses	\$22.93	\$94.40	-\$71.47	(75.7)%
Business Planning Costs	\$0.00	\$23.55	-\$23.55	(100.0)%
Cleaning	\$90.63	\$952.28	-\$861.65	(90.5)%
Client Support Services	\$38,888.53	\$38,922.72	-\$34.19	(0.1)%
Client Support Consumables	\$5,946.64	\$6,046.02	-\$99.38	(1.6)%
Computer Expenses	\$9,128.65	\$4,185.08	\$4,943.57	118.1%
Consultancy Fees	\$4,828.14	\$22,530.62	-\$17,702.48	(78.6)%
Dpcn - Plant & Equip	\$2,714.00	\$2,477.00	\$237.00	9.6%
Entertainment Costs	\$328.86	\$19.10	\$309.76	1,621.8%
Equipment Hire/Lease	\$581.83	\$1,956.82	-\$1,374.99	(70.3)%
Event Expenses	\$885.25	\$25,183.91	-\$24,298.66	(96.5)%
Health & Safety	\$877.27	\$301.64	\$575.63	190.8%
Insurance				
Insurance - General	\$2,651.16	\$2,984.09	-\$332.93	(11.2)%
Insurance - ProfIndemnity	\$1,557.30	\$1,697.30	-\$140.00	(8.2)%
Insurance - Volunteers	\$607.48	\$532.48	\$75.00	14.1%
Total Insurance	\$4,815.94	\$5,213.87	-\$397.93	(7.6)%
Legal Fees	\$450.00	\$2,163.45	-\$1,713.45	(79.2)%
Meeting Expenses	\$321.08	\$403.15	-\$82.07	(20.4)%
Membership Fees & Subs Paid	\$474.88	\$266.60	\$208.28	78.1%
Postage, Freight & Courier	\$1,007.45	\$1,697.42	-\$689.97	(40.6)%
Printing & Stationery	\$2,086.96	\$3,392.32	-\$1,305.36	(38.5)%
Publications & Info Resources	\$517.51	\$527.77	-\$10.26	(1.9)%
Rates & Taxes	\$4,149.14	\$2,656.49	\$1,492.65	56.2%
Rent	\$27,182.73	\$22,137.74	\$5,044.99	22.8%
Repairs & Maintenance				
Repairs & Maintenance - Gen	\$50.88	\$396.27	-\$345.39	(87.2)%
R & M - Rental Properties	\$418.18	\$363.64	\$54.54	15.0%
Salaries & Wages Expenses				
S & W Annual Leave Expense	-\$14,844.51	\$10,283.33	-\$25,127.84	(244.4)%
S & W Recruitment Expense	\$0.00	\$5,852.25	-\$5,852.25	(100.0)%
S & W Superannuation	\$23,252.78	\$20,370.76	\$2,882.02	14.1%
S & W Worker's Compensation	\$8,967.15	\$9,841.01	-\$873.86	(8.9)%
S & W Salaries - Other	\$0.00	\$56.50	-\$56.50	(100.0)%
S & W Salaries & Wages	\$281,358.53	\$243,746.68	\$37,611.85	15.4%

Total Salaries & Wages Expenses	\$298,733.95	\$290,150.53	\$8,583.42	3.0%
Security Expenses	\$445.00	\$312.00	\$133.00	42.6%
Staff Amenities	\$699.69	\$466.58	\$233.11	50.0%
Sundry Expenses	\$44.55	\$5,106.18	-\$5,061.63	(99.1)%
Telephone				
Telephone & Fax Charges	\$2,743.79	\$2,770.10	-\$26.31	(0.9)%
Telephone - Mobiles	\$0.00	\$37.39	-\$37.39	(100.0)%
Total Telephone	\$2,743.79	\$2,807.49	-\$63.70	(2.3)%
Training & Development (Staff)				
Staff Training - General	\$2,737.09	\$394.62	\$2,342.47	593.6%
Staff Training - Prof Dev	\$1,366.55	\$0.00	\$1,366.55	NA
Travel & Accommodation				
Travel & Accom - General	\$1,223.96	\$3,517.22	-\$2,293.26	(65.2)%
Accommodation/Meals	\$0.00	\$581.82	-\$581.82	(100.0)%
Travel - Kilometre	\$0.00	\$303.39	-\$303.39	(100.0)%
Travel - Local	\$12.73	\$14.55	-\$1.82	(12.5)%
Total Travel & Accommodation	\$1,236.69	\$4,416.98	-\$3,180.29	(72.0)%
Utilities				
Electricity	\$2,317.69	\$3,446.28	-\$1,128.59	(32.7)%
Total Utilities	\$2,317.69	\$3,446.28	-\$1,128.59	(32.7)%
Volunteer Costs				
Volunteer Costs - General	\$57.90	\$59.94	-\$2.04	(3.4)%
Volunteer Costs - Reimbursed	\$2,034.91	\$849.95	\$1,184.96	139.4%
Total Volunteer Costs	\$2,092.81	\$909.89	\$1,182.92	130.0%
Total Expenses	\$439,915.31	\$479,569.37	-\$39,654.06	(8.3)%
Operating Profit	-\$15,236.80	-\$6,087.20	-\$9,149.60	(150.3)%
Other Expenses				
Prior yr client fee write off	\$428.50	\$0.00	\$428.50	NA
Total Other Expenses	\$428.50	\$0.00	\$428.50	NA
Net Profit/(Loss)	-\$15,665.30	-\$6,087.20	-\$9,578.10	(157.3)%

Created: 28/09/2015 PM

Jewish Community Services Inc

227 Payneham Road

JOSLIN SA 5070

ABN: 29 044 039 946

Email: contact@jcssa.cssa.asn.au**Balance Sheet [Last Year]**

June 2015

	This Year	Last Year	\$Difference	%Difference
Assets				
Currents Assets				
WBC Cheque Account	\$17,148	\$36,666	-\$19,518	(53.2)%
WBC Cash Reserves Account	\$35,474	\$46,124	-\$10,650	(23.1)%
Petty Cash	\$164	\$57	\$106	185.1%
Cash Float	\$30	\$30	\$0	0.0%
Undeposited Funds	\$160	\$558	-\$398	(71.3)%
Prepayments	\$2,735	\$4,833	-\$2,099	(43.4)%
Accrued Income	\$550	\$0	\$550	NA
Accounts Receivable	\$5,675	\$22,186	-\$16,511	(74.4)%
Less: Prov. for doubtful Debts	-\$1,000	-\$1,000	\$0	0.0%
Total Current Assets	\$60,935	\$109,455	-\$48,520	(44.3)%
Non-Current Assets				
Plant and Equipment	\$11,589	\$11,589	\$0	0.0%
Less: Accum Depreciation	-\$10,633	-\$9,919	-\$714	(7.2)%
Computer Software	\$6,000	\$6,000	\$0	0.0%
Less: Accum Depreciation	-\$4,000	-\$2,000	-\$2,000	(100.0)%
Total Non-Current Assets	\$2,955	\$5,669	-\$2,714	(47.9)%
Total Assets	\$63,890	\$115,124	-\$51,234	(44.5)%
Liabilities				
Current Liabilities				
Westpac Corporate Visa	\$160	\$1,007	-\$847	(84.1)%
Account Payable	\$5,142	\$6,681	-\$1,539	(23.0)%
Accrued Expenses	\$2,075	\$1,750	\$325	18.6%
GST Payable	\$40	\$1,581	-\$1,541	(97.5)%
Less: GST Receivable	-\$379	-\$428	\$49	11.5%
BAS Liabilities	\$9,740	\$15,759	-\$6,019	(38.2)%
Insurance Premium Funding	\$846	\$870	-\$24	(2.7)%
Payroll Liabilities				
Superannuation Payable	\$29	\$1,716	-\$1,687	(98.3)%
Work Cover Payable	-\$854	\$841	-\$1,695	(201.7)%
WPAC Salary Sacrifice	-\$202	-\$202	\$0	0.0%
Provision for Annual Leave	\$8,404	\$23,249	-\$14,845	(63.9)%

This Report Includes Year-End Adjustments.

Page 1 of 2

Grants Received in Advance	\$0	\$14,434	-\$14,434	(100.0)%
Provision for Grants Repayable	\$35,249	\$0	\$35,249	NA
Other Current Liabilities	\$0	\$255	-\$255	(100.0)%
Total Current Liabilities	\$60,250	\$67,512	-\$7,262	(10.8)%
Total Liabilities	\$60,250	\$67,512	-\$7,262	(10.8)%
Net Assets	\$3,640	\$47,612	-\$43,972	(92.4)%
Equity				
Retained Surplus/Accumulated	\$47,612	\$53,699	-\$6,087	(11.3)%
Prior Year Adjustment	-\$23,473	\$0	-\$23,473	NA
Current Year Surplus/(Deficit)	-\$15,665	-\$6,087	-\$9,578	(157.3)%
Historical Balancing	-\$4,833	\$0	-\$4,833	NA
Total Equity	\$3,640	\$47,612	-\$43,972	(92.4)%



Jewish Community Services Inc.

ABN 29 044 039 946

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