



POLICY – HEALTH AND SAFETY

The safety and welfare of our people is our most important value. We are determined to operate our business so as to ensure that all our employees, volunteers, clients and contractors and the communities in which we operate are kept free of injury and illness.

JCS will achieve this by:

- applying an integrated and holistic risk management system.
- complying with the Work Health and Safety Act (SA) and all other applicable laws, regulations, Codes of Practice and Standards.
- ensuring that all employees, volunteers, clients and contractors understand and endorse our vision of 'No Harm'.
- identifying, controlling and eliminating hazards, where possible.
- ensuring that all incidents are fully and transparently investigated and identifying the organisational contributions to all incidents.
- undertaking regular audits and inspections of our work sites; and
- empowering and consulting all employees, volunteers, and contractors to cease work where there is a threat to safety.

All employees, volunteers and contractors are required to:

- carry out their work in accordance with our safety values.
- report any incident which generates an actual or potential injury.
- stop work where there is a threat to the safety of themselves or others.
- use and wear equipment required to protect health and safety (PPE); and
- follow reasonable instructions and comply with all Policies and Procedures.